

## Amendments to the Claims

Claim 1 (currently amended): A computer implemented method of generating a report comprising ~~routine~~ issues and concerns raised by an originator of an organization and communicating said report to a senior management of said organization by disabling filtering opportunities by middle management of the organization, said method comprising:

providing an anonymous member identification to said originator, wherein said anonymous member identification comprises an anonymous username and password;

providing a data collection interface for proactively and periodically entering issues and concerns by said originator into an automated form, wherein said originator submits said issues and concerns using said anonymous member identification, and wherein said submitted issues and concerns comprise one or more of routine information and critical information about emergent issues and concerns prior to occurrence of said concerns;

~~providing an automated form for collecting issues and concerns from said originator, wherein said originator enters said issues and said concerns into said form using a data collection interface, and wherein said collected issues and concerns comprise routine and critical information submitted anonymously by the originator without approval of co-workers and higher authorities;~~

displaying said emergent issues and concerns to one or more peers for reviewing and validating said emergent issues and concerns by said one or more peers, wherein said one or more peers validate said emergent issues and concerns by entering comments on said data collection interface regarding said emergent issues and concerns;

developing populating a database comprising with the collected said submitted and peer reviewed issues and concerns by a database management system comprising one or more computer software programs;

generating a report by said one or more computer software programs using said developed populated database;

classifying said report by said computer software programs based on said issues and said concerns raised in said report;

selecting one or more members of said management on said data collection interface for reception of said report by said originator;

sending said report to said selected management members and administrative members of the organization by said one or more computer software programs; ~~wherein said administrative members query the selected management members regarding said report; [[and]]~~

displaying said report to said management members and administrative members of the organization for receiving a reply to said report from said management members; [[.]] ~~wherein said reply is displayed on~~

displaying said reply from said management members and administrative members on said data collection interface; and,

tracking of said reported emergent issues and concerns by the originator until said emergent issues and concerns stops being reported by the originator;

whereby said step of ~~querying~~ sending said peer reviewed report of emergent issues and concerns allows said report to reach selected management members for evaluation

without filtering of information submitted by middle management regarding said report by said administrative members.

Claim 2 (currently amended): The computer implemented method of claim 1, wherein reviewing and validating said critical emergent information by one or more peers for increasing validity of said collected issues and concerns is performed by using said data collection interface each of said one or more computer software programs include a means for automated peer- review and concurrence, for increasing issue and concern validity and providing a means of reducing or avoiding reprisals against individual whistleblowers, said peer reviews being accomplished by computer software means by use of one of:

peer identification data fields within the report comprising names or employee numbers of a peer of said member, and

inclusion of automated means comprising software programs to provide online collaboration, including an interactive peer review status prompting for the originator, the senior managers, database managers, regulators, and public, in databases and reports as separate means for screening for said interactive peer review status.

Claim 3 (currently amended): The computer implemented method of claim 1, wherein each of said one or more of computer software programs said database management system includes an automated means interface for middle managers responsible for addressing issues raised, to present a summary of said issues and concerns to [[the]] final recipients of the issues and concerns within the organization, wherein said summary received by said final recipients is a combination of inputs from the originators originator of the issue and the middle managers in an instance where the middle managers are responsible for addressing issues and concerns.

Claim 4 (currently amended): A computer implemented method of generating a report comprising issues and concerns related to an organization and providing said generated report to management of said organization for obtaining a response to said report, comprising the steps of:

proactively and periodically collecting reporting issues and concerns related to said organization from a member of said organization on ~~and providing said collected data to a database, wherein said collected issues and concerns comprise one or more of routine information and critical information about emergent issues and concerns;~~

displaying said emergent issues and concerns to one or more peers for reviewing and validating said emergent issues and concerns by said one or more peers, wherein said one or more peers validate said emergent issues and concerns by entering comments on said data collection interface regarding said emergent issues and concerns;

generating said report using said collected and peer validated issues and said collected and peer validated concerns and storing said report in said database;

classifying said report by said member based on said issues and said concerns raised in said report;

selecting one or more members of said management for reception of said report;

sending said report to said selected management members and administrative members of the organization, ~~wherein said administrative members query the selected management members regarding said report; [[and]]~~

displaying said report to said management members and administrative members of the organization for receiving a reply to said report from said management members; and [[.]] wherein said reply is displayed on

displaying said reply from said management members and administrative members;

whereby said step of sending said peer reviewed report of emergent issues and concerns allows said report to reach to querying selected management members without filtering of information submitted by middle management. ~~regarding said report by said administrative members requires addressing of said issues and said concerns in said report by said selected management members.~~

Claim 5 (previously presented): The computer implemented method of claim 4, wherein said issues and said concerns are collected from said member of said organization anonymously.

Claim 6 (currently amended): The computer implemented method of claim 4, further comprises the step of consolidating said database of said organization with databases of other similar organizations ~~report with one or more identical reports.~~

Claim 7 (currently amended): An automated system for generating a report comprising issues and concerns raised by a member of an organization to a senior management of said organization by disabling filtering opportunities for a middle management of said organization, said system comprising:

a user interface for collecting ~~and communicating~~ issues and concerns from said member; ~~wherein said communications are:~~

~~initiated by one of said member and a member of said middle management worker or manager at any time;~~

~~specifically solicited or accepted for input on a case basis or periodically;~~

~~submitted with originator anonymity;~~

~~submitted without the approval of other workers, managers, or supervisors; and~~

~~processed by one or more computer software programs and thereafter transmitted to senior managers, the public, or regulators;~~

a data collection interface for submitting said issues and concerns based on an anonymous membership;

a first database for generating said report using said collected issues and concerns, wherein said database is associated with a database management system for processing and transmitting said issues and concerns to one or more of senior managers, the public, and regulators.

Claim 8 (previously presented): The system of claim 1, wherein said user interface enables each of said one or more of computer software programs provide automated peer-review and concurrence for increasing issue and concern validity, ~~said peer review being accomplished by said computer software programs by use of one of:~~

~~peer identification data fields within the report comprising names or employee numbers of a peer of said member, and~~

~~inclusion of automated means comprising software programs to provide online collaboration, including an interactive peer review status prompting for the originator, the senior managers, database managers, regulators, and public, in databases and reports as separate means for screening for said interactive peer-review status;~~